



METRO CHRISTIAN ACADEMY

Teacher Application

ABOUT METRO CHRISTIAN ACADEMY

OUR PHILOSOPHY

Metro Christian Academy (MCA) is a college preparatory school offering students an accredited liberal arts curriculum in which they may develop in spirit, mind, and body. Through MCA's curriculum, we strive to meet the needs of each student by helping them recognize their God-given talents and capabilities. With the Bible as its foundation and standard of truth, the MCA faculty familiarizes students with widely acknowledged ideas within the arts and sciences, thus providing an understanding of world views with a clear Christian perspective.

MISSION STATEMENT

To provide, in partnership with involved parents, an accredited college preparatory education that is founded on biblical principles, cultivates Christian character and equips students to excel academically, spiritually, physically and socially.

Metro Christian Academy is committed to employing outstanding professionals who are dedicated Christians striving to follow Jesus as disciples. Qualified candidates will bring a love of God and students and a desire for relational ministry within the context of an academically excellent, Christian environment where parents are viewed as partners.

APPLICANT INFORMATION

Name: _____
(Last) (First) (Middle Initial)

Address: _____
(Street) (City) (State) (Zip)

Home Phone: _____ Cell Phone: _____ Email: _____

Position Applied for: _____ Date Available: _____

Are you legally eligible for employment in the U.S.? Yes No

Have you ever been involuntarily terminated? Yes No If yes, explain: _____

Have you ever been allowed to terminate voluntarily rather than be terminated involuntarily? Yes No
If yes, explain: _____

Have you ever been convicted of a crime or disorderly offense? Yes No If yes, explain _____

How did you hear about MCA? _____

How did you hear about the position for which you are applying? _____

Describe your teaching philosophy. _____

Do you profess to be a Christian? ____ Yes ____ No

Do you believe the Bible to be the *only* inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? ____ Yes ____ No

Where do you currently attend church or fellowship with other Christian believers? _____

Are there specific programs or ministries that you are involved in? _____

To what extent would you be comfortable praying with students as a group and/or individually? _____

EDUCATION AND CERTIFICATIONS

Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, you will need to provide official transcripts for inclusion in your personnel file.

Degree/Major: _____

College/University: _____ City/State: _____

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College/University: _____ City/State: _____

Do you have a state teaching certificate? ____ Yes ____ No State: _____

Teacher #: _____ Grade Level: _____ Expiration Date: _____

Subject Area: _____

Total years of teaching experience: _____

Years of teaching experience in the area for which you are applying? _____

If you do not hold a certificate, what requirements do you lack? _____

List any other continuing educational courses or relevant educational experience or training: _____

Tell us about your own personal educational journey. What were some highlights and what types of activities were you involved in? _____

Describe your level of computer and software program skills: _____

Please provide examples of how you have used technology in the classroom to supplement and support learning. _____

Please list K-12 activities or sports that you would be capable and willing to direct, sponsor, or coach (indicate grade or ability levels): _____

EMPLOYMENT HISTORY

List your last three employers/schools, starting with the most recent one first

Are you currently under contract or have you signed a contract for next year with any other educational institution? ___ Yes ___ No

Present or Last School: _____

Address: _____ Dates of Employment: _____

Principal or Supervisor's Name and Phone Number: _____

Subject and Grade Taught: _____ Dates: _____

Reason for Leaving: _____ Salary: _____

School: _____

Address: _____ Dates of Employment: _____

Principal or Supervisor's Name and Phone Number: _____

Subject and Grade Taught: _____ Dates: _____

Reason for Leaving: _____ Salary: _____

School: _____

Address: _____ Dates of Employment: _____

Principal or Supervisor's Name and Phone Number: _____

Subject and Grade Taught: _____ Dates: _____

Reason for Leaving: _____ Salary: _____

REFERENCES

List three personal references who are not related to you and who have a definite knowledge of your qualifications and character. Please include at least two previous principals.

Name: _____ Relationship: _____

Company: _____ Phone: _____

Name: _____ Relationship: _____

Company: _____ Phone: _____

Name: _____ Relationship: _____

Company: _____ Phone: _____

STATEMENT AND SIGNATURE

I certify that all information provided on this application, during the interview, and any other material provided by me is true and complete. I agree that falsified information, misrepresentations or omissions during the interview, on this application, any accompanying resume or other materials will disqualify me from consideration for employment and will be considered justification for disciplinary action, up to and including dismissal, whenever discovered.

Unless otherwise noted, I authorize Metro Christian Academy to investigate and/or verify all information in this application, including contacting all persons, schools, current employer, previous employers and individuals or entities names herein (and those named on accompanying resume, if any). I authorize my former employers and other third parties named on this application to release information pertaining to my work record, habits and performances. I hereby release Metro Christian Academy, my former employers and references, and all other parties from any and all liability which may arise from the release of such information.

I understand that Metro Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I understand and agree that any offer of employment that I may receive is contingent upon successfully passing the criminal background check and pre-employment drug testing. Metro Christian Academy may refuse employment or terminate conditional employment if any criminal background or drug testing information is unfavorable or could reflect adversely on the school.

I understand that if hired, my employment will be on an at-will basis for an indefinite period of time and that either party is able to end the employment relationship at any time with or without cause.

I understand and recognize that Metro Christian Academy is a religious educational institution and, if hired, agree to uphold the school's Statement of Faith and will do nothing to undermine its religious mission.

My signature below indicates that I have carefully read and understand the above statements.

Signature: _____

Date: _____